

SOUTHWEST TRAINING SERVICES, INC.

SERVING WASHINGTON AND GREENE COUNTIES
www.swtraining.org

JUNE 2018



PA GOVERNOR'S ACHIEVEMENT AWARD WINNER—Cheyenne Davis

Once again this year, Southwest Training is proud to announce that our area has another PA Governor's Achievement Award winner in our youth program—**Ms. Cheyenne Davis**. (This award is given to a youth program nominee that has put forth an extraordinary personal effort to use the resources provided through the workforce development system to achieve an employment and/or educational goal.)

Cheyenne overcame many obstacles in her life but her spirit of positive thinking, persistence and determination allowed for her to build a better future. Cheyenne graduated in August 2017, from the Greene County Career & Technology Center as a Licensed Practical Nurse. She passed her NCLEX exam and was immediately hired by a local nursing facility with a great starting wage. She has also moved into "her own" first apartment! We were very pleased to have Cheyenne attend the PA Workforce Development Association's Employment & Training Conference, where she received her award from PA Department of Labor and Industry Secretary Gerard Oleksiak.



Trish Brickner-PA CareerLink Washington/Mon Valley; Ami Gatts-Southwest Corner WDB Director; Secretary Gerard Oleksiak; **Cheyenne Davis**; Brian Schifko; Lisa Neil-Southwest Training President; Patti Hanley-Pittsburgh Technical College; Terri Cooley-Taylor-PA CareerLink Greene Co.

WELCOME AMBER CRAWFORD — WASHINGTON COUNTY YOUTH CASE MANAGER



We would like to welcome our new Youth Case Manager, Amber Crawford, to the Southwest Training family! Amber lives in the Mid-Mon Valley & is married with 5 children. She has strong ties to the community. For 25 years her experience was in personal care & skilled healthcare. Amber owned and operated Autumn Arbor Estates, in Monongahela, for 7 years before going on to manage a personal care facility in Largo, Florida. Upon her return to the Mon Valley, she opened up a new venture — Autumn Antiquities & Curiosities. Having always loved marketing and education, Amber soon became the Administrator/Recruiter for Shale Energy Institute in Bentleyville. She knew she would be able to help individuals get retrained and gain a credential (CDL-A License), thus enabling them to find family sustaining jobs. Amber stated "As a Youth Case Manager, my goal is to guide our youth into careers that they are best suited for so that they can achieve their long-term goals."

She added, "My goal in life is to have a positive impact on everyone I come in contact with. If I can make a small difference in someone's life, then I will have achieved that!" With her positive attitude and personality, Amber is already making an impact on the youth in our programs!

CONGRATULATIONS TO THE CLASS OF 2018

Once again this year Southwest Training High School seniors, have met our high expectations! Although some are still in the midst of making their career decisions, they all have bright futures ahead of them! *Here is the list of our students and their future career goals.*

(* Attended while in high school)

AVELLA AREA HIGH SCHOOL

Randall Kidwell: Western Area CTC
Welding*
Employment

David Was: Waynesburg University—Nursing

BENTWORTH HIGH SCHOOL

Matthew Sumney: Penn State Altoona—Engineering

CANON McMILLAN HIGH SCHOOL

Angela Andrews: Penn Commercial—Medical Assistant

Cali Heidenrich: Mercyhurst University—Undecided

CARMICHAELS HIGH SCHOOL

Karic Hughes: Greene County CTC—Building Construction
Occupations*
United States Army

Nikki Kennedy: Clarion University of PA—Marketing

CENTRAL GREENE HIGH SCHOOL

Hailey Huggins: Greene County CTC—Sports Medicine &
Rehabilitative Therapy*
Employment—Child Care Worker

Lee Shriver: Greene County CTC - Protective Services*
United States Air Force

Nasema Wilson: Westmoreland County Community College
Child Care

Destiny Withrow: Slippery Rock University—Secondary Education

CHARLEROI HIGH SCHOOL

Sean Kwasny: Seton Hill University—Physician Assistant

Mariah Nicholson: Mon Valley CTC—Health Occupations*
California University of PA—Pre-Dentistry

Courtney Vandergraft: Community College of Allegheny County
Undecided

Levon Williams-Hughes: California University of PA
Psychology/Sociology



CHARTIERS-HOUSTON HIGH SCHOOL

Jeremiah Hetzel: Pittsburgh Technical College
Culinary Arts

Ryan Markham: Western Area CTC—Auto Body*
Employment—Tim Hortons

Haley Steele: Western Area CTC—Collision Repair*
Community College of Allegheny County
Undecided

Noah West: Western Area CTC—Emergency Protective
Services*
Western Area CTC — CDL -A Program

Matthew Zrimsek: Western Area CTC—Collision Repair*
Employment—Wagner's Auto Body

FORT CHERRY HIGH SCHOOL

Alyson Huchko: Clarion University of PA—Undecided

Savanna Kitzman: Clarion University of PA—Elementary
Education

Rachel Wagner: California University of PA—Early Childhood
Education

JEFFERSON MORGAN HIGH SCHOOL

Katelyn Wolfe: Waynesburg University—Biology/Pre-Med

LINCOLN PARK HIGH SCHOOL

Artisha Walker: Kent State University—Dance &
Communication & Journalism

McGUFFEY HIGH SCHOOL

Jared Hoge: Employment

RINGGOLD HIGH SCHOOL

Keaton Gnora: Indiana University of PA—Cyber Security

Alan Wareham II: West Virginia University—Undecided

SOUTHEASTERN GREENE HIGH SCHOOL

Shayla Keener: West Virginia University—Dermatology

WASHINGTON HIGH SCHOOL

Darius Asbury: California University of PA—Accounting

Tamairra Bunge: Ohio Wesleyan University —Biology/
Psychology

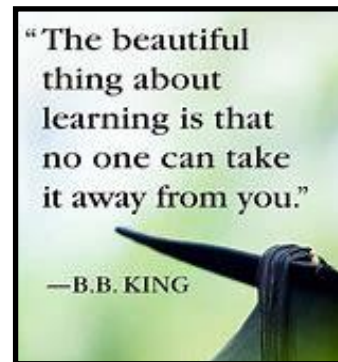
Alexandria Caldwell: Western Area CTC-Health Occupations*
Pittsburgh Technical College—
Medical Assistant

CONGRATULATIONS TO THE CLASS OF 2018

WASHINGTON HIGH SCHOOL (cont.)

- Saffron Crowe:** Marietta College—Psychology
- Londyn Dates:** Community College of Allegheny County-Health Assistance
- Curtis Gardner, Jr.:** Community College of Allegheny County-Psychology
- Anthony Gardner:** Western Area CTC— Electrical*
Rosedale Technical College—Auto Mechanics
- Emari Gordon:** California University of PA—Art
- John Griffin:** Western Area CTC—Welding*
Community College of Allegheny County—Business
- Chance Hightower:** St. Vincent College—Accounting
- Andre Jennings:** Western Area CTC—Health Occupations*
Washington & Jefferson University
Mid Level Education/English
- Antonio Meredith:** Apprenticeship Program—Ensinger, Inc.
- Beverly Porter:** Penn Commercial—Cosmetology

- Keiana Randolph:** California University of PA—Social Work
- James Rivera:** Slippery Rock University—Early Childhood Education
- Shamari Satterfield:** United States Air Force
- Maliyah Spencer:** Community College of Allegheny County-Human Resource Management
- Kyle Webb:** Pittsburgh Technical College—Business
- Kiara Young:** Thiel College—Undecided



JOB READINESS + SOFT SKILLS = SUCCESSFUL MOCK INTERVIEWS

Students from Trinity, Canon McMillan, McGuffey, Washington High Schools and the Clark IU participated in a series of workshops on Soft Skills and Job Readiness. The workshops consisted of resume writing, developing a cover letter, learning how to complete a job application properly, interviewing skills and dressing for success. After completing this series of workshops, students from Washington High School engaged in Mock Interviews. Various employers and representatives from the community held one-on-one interview sessions with each student and provided them with feedback. The students did a fantastic job during their interviews and came to this event well dressed and prepared. It was very obvious that the workshops worked to their advantage!



Ms. Jennifer Nix— Greene County CTC – Co-op & Workforce Coordinator



Jennifer Nix has been working at Greene County Career and Technology Center, in Waynesburg, PA, for the past two years as the Adult and Cooperative Education Coordinator and Workforce Development Coordinator.

Prior to her work at Greene County Career and Technology Center, she worked as the Computer Instructor at Northern Westmoreland Career and Technology Center in New Kensington. While at Northern Westmoreland CTC she was also the advisor for the SkillsUSA Organization, head of the recruiting committee and head of the technology committee. She worked for several years as the technology coordinator for the school and was responsible for the school’s network administration. She spent her evenings teaching night school for the adult education program for over ten years.

Ms. Nix has over twenty years’ experience in education including teaching at Kiski Area High School, Leechburg, PA, and Newport Business Institute in Lower Burrell, PA and ARIN Intermediate Unit 28 in Indiana, PA. Her experience in teaching includes business education, computer technology, summer school literacy, cheerleading coach and Catechetical teacher for the Catholic Diocese.

Ms. Nix’s love and passion for working with industry and linking education and industry led her to pursue her degree in cooperative education from the Indiana University of PA. She really enjoys working with the community and assessing the needs of the people. She uses this information when considering what classes to offer at GCCTC for the adult education evening school program. Next year, she is excited to collaborate with the Community College of Allegheny County, Washington PA, in order to offer a Welding Certification class. The class will take place in October for the fall semester. In addition to the Welding Certification Class she plans to continue to expand her offerings including Culinary Arts, Computers and Building Construction to name a few. Last school year, there were 42 students who participated in the cooperative education program and work based learning experience program; this school year, that number has grown to 56 students. Jennifer is excited about the increase in the number of students who are out in the field working. This gives students a wonderful opportunity to earn while you learn, develop realistic work skills and combine classroom experience with a job. In addition to paid cooperative education experiences, students also have the opportunity to participate in non-paid internships and job shadows. For the students, this hands-on opportunity allows students to test drive the career before making a commitment to study and train in that trade area. “I really enjoy working at Greene County Career and Technology Center. It is very rewarding to be in my position of helping students obtain employment. It gives me a great deal of fulfillment to see the students succeed in their chosen career, said Ms. Nix.”



Mrs. Linda Emeterio and her class at McGuffey High School take a group photo after completing the various Interviewing Skills Workshops that Southwest Training provided this school year. We are very proud of these students who went above and beyond while learning about employability skills and professionalism.



MANUFACTURING & ENERGY YOUTH CAREER EXPO

THANK YOU to all of our employers, schools and organizations below that participated in our Manufacturing & Energy Youth Career Expo which was held at Western Area Career & Technology Center in December. Over 400 of our area's students attended this interactive event and learned about many opportunities and skills needed in these high priority industries!!

Southwest Corner Workforce Development Board

Tri-County Oil & Gas Expo

SOUTHWEST TRAINING SERVICES, INC. SERVING WASHINGTON AND GREENE COUNTIES www.swtraining.org

WASHINGTON COUNTY MANUFACTURERS ASSOCIATION

WACTC Western Area Career & Technology Center

RANGE RESOURCES

All-Clad METALCRAFTERS LLC

EQT Where energy meets innovation

FirstEnergy

c3controls

FTS INTERNATIONAL

MARKWEST Energy Partners, L.P.

PITTSBURGH TECHNICAL COLLEGE

BUILDERS GUILD of WESTERN PA It's going to work

Columbia Gas

Shell

PENN COMMERCIAL Business | Technical School

Steamfitters LOCAL UNION #449

PCPG PENNSYLVANIA COUNCIL OF PROFESSIONAL GEOLOGISTS

auma Solutions for a world in motion

LBI

STAFFfusion

ROCKWATER ENERGY SOLUTIONS

LABORERS' DISTRICT COUNCIL OF WESTERN PENNSYLVANIA

Ensinger

DOUGLAS Education Center

PITT OHIO SUPPLY CHAIN • GROUND • LTL • TL

ROSEDALE TECHNICAL COLLEGE

ALLEGHENY CRANE RENTAL

LTI

Southpointe Energy Resource Group

Junior Achievement of Western Pennsylvania

Beaver County ENERGY & ADVANCED MANUFACTURING PARTNERSHIP

CALU

TRIANGLE TECH

JUMP START COMMERCIAL DRIVER HEAVY EQUIPMENT

MURRAY AMERICAN

U.S. CARGO

WASHINGTON GREENE COUNTY JOB TRAINING AGENCY INC

DOUGLAS Education Center

ROSEDALE TECHNICAL COLLEGE

ALLEGHENY CRANE RENTAL

LTI

SOUTHPOINTE ENERGY Resource Group

JUNIOR ACHIEVEMENT of Western Pennsylvania

BEAVER COUNTY ENERGY & ADVANCED MANUFACTURING PARTNERSHIP

CALU

TRIANGLE TECH

JUMP START COMMERCIAL DRIVER HEAVY EQUIPMENT

MURRAY AMERICAN

PENNSYLVANIA DEPARTMENT OF LABOR & INDUSTRY OFFICE OF VOCATIONAL REHABILITATION

UMWA Career Centers, Inc.

NEW CENTURY CAREERS

MANUFACTURING & ENERGY YOUTH CAREER EXPO PICS



Laural Ziemba, from Range Resources, talks to students & educators about careers in Energy



A student participates in an Interactive Welding Exhibit



"POWER YOUR FUTURE" mobile exhibit—The Clay Center



A few of our great Tour Guides for the Day!



Jamie Michalka & Kalyn Penderville from Southwest Training Services



Guidance Counselor Spotlight: Nadia Uhall — California High School



Mrs. Nadia Uhall
Interim Guidance Counselor
California Area High School

In 2005, I began working for the California Area School District as a substitute teacher. After earning my Master’s Degree in School Counseling K-12 from California University of PA while simultaneously working as a long-term substitute for two years at CASD, I was hired as the 9th Grade English teacher by the District. Teaching English 9 for the last nine years and working closely with Mrs. Monica Loskey, the current CAHS guidance counselor, I learned the effectiveness of infusing guidance curriculum and counseling skills in classroom course-work. Currently serving as the interim counselor for the 2017–2018 school year, I have had the privilege of working with our high school students and outside entities in ways that have been rewarding for all involved. Aside from both individual and group meetings for post-secondary planning purposes, our students have also actively taken advantage of other valuable resources including dual enrollment, college early admit programs, the Student Assistance Program (SAP), Upward Bound, the Challenge Program, the SPHA CARE Center STTARs Program, military personnel, and Southwest Training Services through the efforts of our guidance department and supportive Principal, Mrs. Leigh Ann Folmar.

This year we held our first annual Information Expo, which connected parents/guardians and students with PA Higher Education Assistance Agency (PHEAA), CCAC, Pittsburgh Job Corps, Douglas Education Center, Cal U, Upward Bound, Penn State Fayette, women’s leadership, Washington Drug & Alcohol Commission, U.S. Army, U.S. National Guard, and Relay for Life representatives. SAT School Day made its debut at the High School providing students the opportunity to take the SAT at California during the school day in a familiar setting. Off-campus visits to various destinations exposed students to workforce, community college, and university post-secondary options, as well. Communication is a significant priority for our guidance department, and essential to the dissemination of information, such as scheduling, testing, scholarships, FAFSA, NCAA, and graduation requirements, is our regular use of the California High School guidance web page, printed material distributions in the lunch room, re-occurring announcements via the PA system, and physical mailings. Credit for the success of our students is not only attributed to their hard work and dedication but also to the diligent support of the faculty, staff, administration, and community within the California Area School District.

A LIFELONG CAREER IS IN HIS FUTURE — James Fuller



At age 23, James Fuller came to Southwest Training for assistance. He had done his research on training opportunities and realized that getting his CDL-A license was an opportunity for him to have a lifelong “career” not just a job. He decided on attending Western Area Career & Technology Center’s CDL-A program. Once enrolled in classes, he excelled. His SWTS case manager, Amber Crawford, kept in touch with his instructors, who were quite impressed with his natural ability. James passed his permit on March 28th. He successfully completed the CDL-A program & graduated on April 19th. He also passed his Commercial Driver’s License test on his 1st attempt and became a licensed driver that day! Shortly thereafter, Schneider Trucking, whom is known nationwide, was pleased to start him on a lifelong career with them. James was proud to drive 2300 miles his first week on the job! Whenever we see a large orange tractor trailer we will be looking to see if its James behind the wheel!. ***Congratulations James!***

CONGRATULATIONS to RINGGOLD's NEW SUPERINTENDENT MS. MEGAN VAN FOSSEN



Ringgold School District Superintendent
Ms. Megan Van Fossen

The Ringgold School District Board of Education has hired Megan Marie Van Fossan to serve as the new Superintendent of Schools. The Board chose Ms. Van Fossan for her passion for public education, established instructional leadership roles across grade levels, and focus on increasing student learning and achievement. Van Fossan said, "I'm extremely excited to be extended this offer and humbled that the Board has chosen me to lead the Ringgold School District. I plan to be a learning leader, a listener and actively visible throughout the schools and communities that make up Ringgold School District." Her start date is July 1, 2018.

Ms. Van Fossen served as the Director of Special Services for McGuffey School District where she lead Student Support Services and Universal Design for Learning Professional Development. Ms. Van Fossan also co-led the development and implementation of the Harvard Data Wise Improvement process. She provides supervision and support for special education, gifted education, English Language Learner services, nursing services, suicide prevention and homeless liaison services, along with several other services and initiatives. Ms. Van Fossan earned her

Certificate of Advanced Educational Leadership and Management from Harvard's Graduate School of Education, her Master's in School Leadership & Administration from George Mason University, and a Master's Degree in Secondary Education from the University of Alabama and was awarded her Superintendent Letter of Eligibility by Edinboro University. She completed her Bachelor of Science in Special Education at Ohio State University where she also served as a student athletic trainer for football, softball, men's lacrosse and women's soccer.

CONGRATULATIONS—Southwest Training looks forward to working with you again at Ringgold!



STUDENT OF THE MONTH—Keiana Randolph

Congratulations to **Keiana Randolph** for being recognized as **Washington High School's Student of the Month** for May 2018. Keiana is a Southwest Training Intern and a Washington High



Keiana Randolph
with her mother, Lisa Thomas

School Senior. She is a member of the Marching Band, Steel Band and Concert Band. She is also a member of the National Honor Society. This summer, Keiana will be working as an Intern at the PA CareerLink® Washington County and will then go to California University of PA and major in Social Work.



CONNECT WITH PA CAREERLINK®

Looking for work? Interested in training? Want to attend Job Getting Workshops? Need help with your resume? Visit our local PA CareerLink® offices. Let us inform you of the many services and resources available to you!

You can also log onto : www.jobgateway.pa.gov

PA CareerLink® Greene County

4 West High Street, Waynesburg, PA 15370
phone: 724-852-2900



PA CareerLink® Mon Valley

570 Galiffa Drive, Donora, PA 15033
phone: 724-379-4750



PA CareerLink® Washington County

90 West Chestnut Street, Ste. 150 LL, Washington, PA 15301
phone: 724-223-4500

How Many Hours Are Teens Allowed to Work?

How young is too young for a part-time job?
What hours are minors allowed to work?

A lot depends on the teenager in question, their parents' feelings about teenagers having jobs, and school and after-school commitments. However, even the most responsible teenager, with willing parents and enough free time to devote to a part-time job, will run up against one limitation to their employment: **The Fair Labor Standards Act (FLSA)**. This law regulates the days, hours, and times that 14, 15, 16, and 17-year old employees can work.

Ages Teens Are Legally Allowed to Work:

The Fair Labor Standards Act (FLSA) sets the minimum working age at 14 for non-agricultural jobs. Workers from ages 14 to 18 cannot work in occupations that are deemed hazardous by the Secretary of Labor. These include mining, excavation, manufacturing explosives, and using some power-driven equipment.

Hours Teens Are Legally Allowed to Work

There are also employment restrictions that refer only to minors of particular ages.

Under Age 14: Children under age 14 cannot work any non-agricultural jobs unless employed by their parents in a non-hazardous industry.

Ages 14-15: Children ages 14-15 can only work hours when they are not in school. There are also rules about how many

hours they can work each day. They can work up to 3 hours per day on a school day, and 18 hours total during a school week. They can work up to 8 hours on a non-school day, and 40 hours total during a non-school week. One exception to this is that they can work extra hours if they are working for a state-sponsored career exploration program or work-study program through the Department of Labor. Finally, there are limits on the specific hours of the day they can work. Generally, they can only work from 7 a.m. to 7 p.m. However, from June 1 through Labor Day, they can work between 7 a.m. and 9 p.m.

Ages 16-17: There is no limit on the hours that someone age 16 or 17 can work. However, if you are under 18, you cannot work in a job that the Labor Department considers hazardous, as mentioned previously.

Age 18 and over: There are no limits on the hours you can work if you are 18 or older.

<https://www.thebalancecareers.com/hours-teens-are-legally-allowed-to-work-2063912> Alison Doyle—Updated April 15, 2018



The Game of Life Career Day—Joe Walker Elementary



By Amber Crawford, Youth Case Manager— I was honored to participate in The Game of Life Career Day at Joe Walker Elementary School in Washington PA on April 30th. There were 16 different career clusters represented at the event and Southwest Training was invited to represent the human services career cluster. It was a day of non-stop excitement; meeting with 230 young people in grades Kindergarten through 5th. The children had great questions about what it meant to be a case manager. They also wanted to know why I chose this profession. I explained that I feel sometimes jobs choose you. I do feel life leads you into career paths that are sometimes unexpected. The students were given SWTS pens that they were excited about because they could use them with their iPad

and phones. Many careers were represented such as a Forensic Detective, a PA State Representative and a Disney Animator, to name a few. The day was a complete success for the student body as well as fulfilling for me to know the students were already on track to knowing what careers that they were working towards for the future. I believe we will be in good hands for the future! Congratulations to Joe Walker Elementary School for putting on a great interactive career event!



WASHINGTON COUNTY JOBS PROGRAM: Building a Better Future!

Southwest Training Services successfully collaborates with the Washington County "Jobs Program" to support work experience opportunities and to enhance career development.

The "Jobs Program" is an effective Job Training Program that operates out of the Washington County Airport. Youth are referred to the program based on their need to acquire job related skills and experience. The program, consists of three phases with developing competencies in building an employable portfolio, developing interview skills, developing vocational skills, obtaining and maintaining employment, and victim restoration. The youth in the program progress through the phases based on their individual ability to



develop and demonstrate the necessary skills required for advancement. This program instills pro-social behaviors through the development of competencies that help youth more appropriately manage themselves and their environment. The program involves practical skill development



through classroom instruction and hands-on practice in vocational areas such as carpentry, plumbing, auto mechanics, auto detailing, fire safety, landscaping, small engine repair, and general construction. The youth are assisted with exploring post-secondary education opportunities and college visits all while seeking employment in the community. In addition, the youth also perform Community Service Projects that enhance their community.



Ability
is what you're capable of doing
Motivation
determines what you do.
Attitude
determines how well you do it.



TEACHER HIGHLIGHT: Ms. Devon Strimel – Washington Jr./Sr. High School

Ms. Devon Strimel is a young, passionate individual whose love for children and the yearning to make a difference in young lives has led her to pursue a profession in education. As a 2013 graduate of Robert Morris University, she holds a BA in Accounting and MA in Business Education. While in college, Devon was a member of our SWTS team as a Summer Youth Manager. It was this experience with the youth that lead her to pursue her degree in education. After graduation, Ms. Strimel spent her summers as a Summer Camp Teacher for Extended Day Services where she was able to work with the youth both intellectually and actively.



Ms. Strimel has had the privilege of being a long-term substitute at South Fayette High School, South Park High School, and Peters Township Middle School where she gained the experience needed to help mold her into the effective teacher she is today. She continues to demonstrate her commitment, professionalism and knowledge to help prepare our youth for the 21st century at the Washington School District.



This past February, Ms. Strimel was hired as the new Business and Career Teacher for the Washington Junior/Senior High School. As a “Prexie”, Ms. Strimel will be starting a new 8th Grade Course for this coming school year that focuses on career planning, entrepreneurship, and coding. She will also be teaching high school Web Page Design and Computer Applications. In addition to teaching, she has been assisting in the revamping of their Career Education Program. Ms. Strimel's life goal is to touch and make a difference in her student's lives. She sets out to motivate our youth to get involved in school and the community. She also leads by example in coaching our youth to become lifelong learners. Although Devon is in a different capacity, we at Southwest Training, are very happy to be working with her again!

POST-SECONDARY SCHOOL VISITS = GOOD DECISION MAKING

Amanda Riley, Jocelyn Villers and Jordan Deems *pictured below right* (Washington High students) are only 3 of the many high school students that took advantage of post-secondary school visits offered through Southwest Training. These visits can truly help students in making their post-high school education choices. What better way to narrow your choices than to experience it first-hand? Contact our Youth Staff for more information on these valuable opportunities.



Former SWTS Youth that are attending Waynesburg University are seen here as they mentor current SWTS Youth on their post-secondary tour at Waynesburg University this year.





www.wccfgives.org

Southwest Training is participating in “WCCF GIVES” Campaign

The Washington County Community Foundation’s “WCCF Gives” campaign will occur on Monday, September 10, 2018. On this day, our supporters will have an opportunity to give a gift that is worth more. Beginning at 8:00 am on September 10th, all WCCF Gives contributions made to participating charities will be increased by part of a \$100,000 bonus pool. In addition to collecting website donations via www.wccfgives.org. The WCCF will also accept contributions via check, which will be eligible for the bonus pool if they are received at the Foundation’s office by 8:00pm received at the Foundation by 8 p.m. on Gives day.

[The minimum contribution is \$25, but donors may give as much as they like during WCCF Gives.] So... on September 10th, please consider Southwest Training Services, Inc. as your charity of choice! We greatly appreciate your consideration!!

2018–2019 SWTS BOARD OF DIRECTORS

- Chair: Dr. Dennis McCarthy, Executive Director—Western Area Career & Technology Center
- Vice Chair: Matthew Uram, Job Developer—SW PA Area Agency on Aging
- Secretary: Marianne Albert, Vice President—Penn Commercial
- Treasurer: Suzanne Plachta, Loan Officer—First Federal Savings & Loan of Greene County
- Members-At-Large
- Linda Atkins, Owner—LA Sweets Bakery
- Justin Gatten, Vice President/Relationship Manager—Citizen’s Bank
- John Tkach, Director of Projects—Keystone Development Partnership



SUPPORT FROM SOUTHWEST...

Eligible youth between the ages of 14 to 24 (in-school and out-of-school) can enroll with Southwest Training and work with our staff on the following:

- ⇒ Gain Skills To Get A Job
- ⇒ Achieve a Credential
- ⇒ Get help with Job Searching
- ⇒ Learn Effective Interview Techniques
- ⇒ Academic and Occupational Skills Testing
- ⇒ Supportive Services
- ⇒ Career Awareness Activities
- ⇒ Post-Secondary Training Opportunities
- ⇒ Paid Work Experiences
- ⇒ Job Shadowing Experiences
- ⇒ Post-Secondary School Visits
- ⇒ Employer/Industry Tours
- ⇒ Career, College and Job Fairs
- ⇒ On-The-Job Training
- ⇒ Work one-on-one with a Youth Case Manager

... AND MUCH MORE!

Lisa L. Neil, President—lneil@swtraining.org

Cynthia A. Derrico, Vice President—cderrico@swtraining.org



Call our Youth Staff for more information or to get involved:

Ester Barnes—ebarnes@swtraining.org

Youth Program Coordinator 724-229-1350 x 241

Amber Crawford—acrawford@swtraining.org

Youth Case Manager 724-229-1350 x 275

Joyce Leyda—jleyda@swtraining.org

Retention Specialist 724-229-1350 x 231

SUMMER WORKSITES 2018 – LET THE WORK BEGIN

Thank you to the following entities that have committed to being Summer Youth Worksites for 2018! We appreciate all of your support for our program and to the youth in Washington and Greene counties!

GREENE COUNTY WORKSITES

- ⇒ 5 Kidz Kandy
- ⇒ Carlisle Agency
- ⇒ Carlisle's Pioneer Grocery
- ⇒ Carmichaels Area School District
- ⇒ Eva K. Bowlby Library
- ⇒ GMS Mine Repair & Maintenance
- ⇒ Greater Waynesburg Christian Outreach
- ⇒ Greene County Chamber of Commerce
- ⇒ Greene County Career & Technology Center
- ⇒ Greene County Probation—Community Service Program
- ⇒ Greene County Redevelopment Authority
- ⇒ Jefferson Morgan School District
- ⇒ PA CareerLink® Greene County
- ⇒ Tri-State Healthcare
- ⇒ UMWA Career Center
- ⇒ Wade's Auto Body
- ⇒ Waynesburg Borough
- ⇒ West Greene School District



WASHINGTON COUNTY WORKSITES

- ⇒ Avella School District
- ⇒ Bentworth School District
- ⇒ Blueprints
- ⇒ Borough of Donora
- ⇒ Brownson House
- ⇒ Burgettstown School District
- ⇒ California Area School District
- ⇒ California University of PA
- ⇒ Center in the Woods
- ⇒ Charleroi Area School District
- ⇒ Daisytown Feeding Program

- ⇒ The Ivy Green
- ⇒ L.A. Sweets Bakery
- ⇒ Lemoyne Community Center
- ⇒ Lemoyne Summer Feeding Program
- ⇒ Mel Blount Youth Home
- ⇒ Monongahela Area Chamber of Commerce
- ⇒ North Strabane Intermediate Unit
- ⇒ North Strabane Park
- ⇒ PA CareerLink® Mon Valley
- ⇒ PA CareerLink® Washington County
- ⇒ Shekinah Ranch
- ⇒ Smart Kids Child Care & Learning Center
- ⇒ South Central Elementary School
- ⇒ Strive for a Better Tomorrow, Inc.
- ⇒ TRPIL
- ⇒ Trinity Area School District
- ⇒ Washington County Council on Economic Development
- ⇒ Washington County Chief Clerk's Office
- ⇒ Washington County Clerk of Courts
- ⇒ Washington County District Attorney's Office
- ⇒ Washington County Food Bank
- ⇒ Washington County Register of Wills
- ⇒ Washington County Tax Revenue Department
- ⇒ Washington County Transportation Authority
- ⇒ Washington Drug & Alcohol Commission, Inc.
- ⇒ Washington High School
- ⇒ Washington Park School
- ⇒ Washington Teen Outreach
- ⇒ Western Area Career & Technology Center



THE AWARD GOES TO...



Left: Pennsylvania Labor & Industry Secretary Gerard Oleksiak and Cheyenne Davis, PA Governor's Achievement Youth Award Winner
Below: Brian Schifko stops for a picture with awardee/girlfriend, Cheyenne Davis



Ester Barnes received the Don Angelone Professional Award at the Transitional Employment Consultants Graduation/Awards Ceremony **pictured left to right:** Kelly Morton, Special Education Teacher ; Ester Barnes, SWTS Youth Coordinator; Kendra Casella, Executive Director - TEC



Lisa Neil received the PA-ACTE Advisory Committee Member of the Year Award. **Pictured above:** Mary DeProspero-Adams, Principal-WACTC; Lisa Neil, SWTS President; Dr. Dennis McCarthy, Executive Director-WACTC



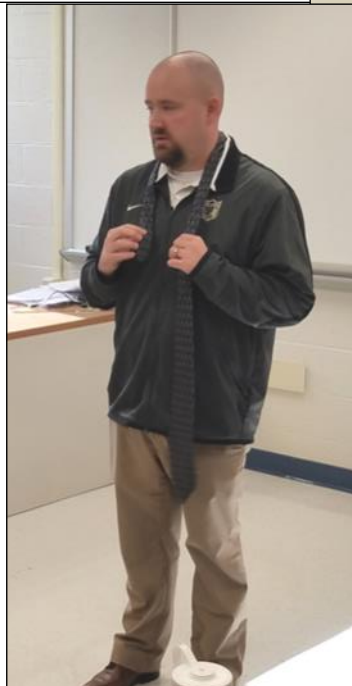
Left: Ester Barnes recently received recognition from the Washington School District for her dedication to their students and community
Pictured: Ester Barnes and husband, Darwin Barnes



Below:WACTC students getting inducted into the National Technical Honor Society **Right:** Dr. Dennis McCarthy & Tanya Decker, Advisor



DRESSING 4 SUCCESS



Once again this year, students have learned how to “Dress for Success” from local community representatives and educators. We are very thankful for all of the collaborative partnerships!

KEEP YOUR THOUGHTS POSITIVE
BECAUSE YOUR THOUGHTS BECOME
YOUR WORDS.

KEEP YOUR WORDS POSITIVE
BECAUSE YOUR WORDS BECOME
YOUR BEHAVIOR.

KEEP YOUR BEHAVIOR POSITIVE
BECAUSE YOUR BEHAVIOR BECOMES
YOUR HABITS.

KEEP YOUR HABITS POSITIVE
BECAUSE YOUR HABITS BECOME
YOUR VALUES.

KEEP YOUR VALUES POSITIVE
BECAUSE YOUR VALUES BECOME
YOUR DESTINY.

~ MAHATMA GANDHI

DEMAND FOR STEM SKILLS IS GROWING...

...because jobs related to science, technology, engineering and math (STEM) are driving global economic growth.

Growth Projected from 2014-2024

STEM jobs will grow
1.5 times faster
than other jobs



11%
NON-STEM
JOBS



Over a third of American companies say
at least 50% of applicants
for entry-level jobs lack basic STEM skills



SUPPORT AFTERSCHOOL STEM
www.afterschoolalliance.org/aa3pm

Sources: <http://changetheequation.org/press/ceos-say-skills-gap-threatens-us-economic-future>
<http://vitalsigns.changetheequation.org/state/united-states/overview>



Youth Services are sponsored by the
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**Recognizing the importance of
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